Company: Les services à l'enfance Grandir ensemble – Policy number: 440303

Categories 003 and 004 - Permanent employees - Plan B

Summary of benefits

Effective date of the policy: 2021-02-01

This document gives you an overview of your plan for your reference while you're waiting for your benefit booklet to be posted on the secure site for plan members. If there is a discrepancy between this overview and the booklet, the booklet will prevail.

| Note: Reasonable and Customary charges (I | R&C) determined by the insurer apply to all t | enefits if there is no maximum p | er day, per visit or per item | | |
|--|--|---|--|--|--|
| · · · · · · | | \$ Single coverage/ | | | |
| Deductible for drug expenses | Per single/family coverage type | \$ Per person | \$25 | | |
| | | \$ Family coverage/ | \$25 | | |
| | | \$ Maximum per family | \$25 | | |
| Benefit termination | 70 or retirement, whichever comes first | | | | |
| Drugs | | | | | |
| ligible drug expenses | Drugs which by law require a prescription and Life sustaining drugs | | | | |
| | Generic drugs: 80% of the lowest priced eq | uivalent drug available on the ma | arket | | |
| | Brand name drugs: 80% of the brand name drug if no equivalent drug is available on the market or 80% of the lowest | | | | |
| Reimbursement | - | | liable on the market of 80% of the lowest | | |
| | priced equivalent drug available on the man | Ket | | | |
| | Costco pharmacy - Percentage of reimburse | mont increased by 10% | | | |
| Dispensing fee - Maximum eligible amount | Costco pharmacy - Percentage of remburse | ment increased by 10% | | | |
| per drug delivered | Reasonable and Customary Charges | | | | |
| Paramedical Services | Reimbursement | | Maximum | | |
| Acupuncture | 80% | Maximum of \$500 per | | | |
| | 80% | | Maximum of \$500 per year | | |
| hiropractor X-rays | 80% | \$50 per year | | | |
| Grouping - Massage therapist and others | 80% | Overall maximum of \$500 per year | | | |
| Naturopath | 80% | Maximum of \$500 per year | | | |
| Speech therapist | 80% | Maximum of \$500 per year | | | |
| Dsteopath | 80% | Maximum of \$500 per year | | | |
| Osteopath X-rays | 80% | \$50 per year | | | |
| Grouping - Physical rehabilitation therapist | | Overall maximum of \$500 per year | | | |
| and others | 80% | Overall maximum of \$ | Soo per year | | |
| Grouping - Podiatrist or chiropodist and | 80% | Overall maximum of \$ | 500 per vear | | |
| others | 80% | | Overall maximum of \$500 per year | | |
| Podiatrist or chiropodist X-rays | 80% | \$50 per year | | | |
| Grouping - Psychologist and others | 80% | Overall maximum of \$500 per year | | | |
| /ision Care | | | | | |
| Eye exam (adults) | 80% | Up to a maximum of \$ | Up to a maximum of \$50 per period of 24 months for adults | | |
| | 80% | Up to a maximum of \$50 per period of 12 months for children under age 18 | | | |
| Eye exam (children) | | | | | |
| | | Adults: | Up to a maximum of \$200 per | | |
| | | Auuits. | period of 24 months for adults | | |
| eyeglasses and contact lenses | 80% | | Up to a maximum of \$200 per | | |
| | | Children: | period of 12 months for children | | |
| | 000/ | | under age 18 | | |
| aser eye surgery | 80% | iviaximum combined w | vith eye glasses and contact lenses | | |
| lospitalization | | | | | |
| hort-term hospitalization | 100% | R&C semi-private room with no limit in regards to the number o days | | | |
| Iome Nursing Care | | | | | |
| | 00% | \$300 eligible per day, u | up to maximum payable of \$10,000 per 1 | | |
| Iome Nursing Care | 80% | vear(s) | year(s) | | |

| Medical Equipment and Supplies | | | | |
|--|---|---|-------------------------------------|--|
| | | Adults: | Up to a maximum of \$500 per | |
| Orthopaedic shoes | 80% | Adults. | period of 1 year for adults | |
| | | Children: Adults: | Up to a maximum of \$500 per | |
| | | | period of 1 year for children under | |
| | | | age 18 | |
| | | | Up to a maximum of \$350 per | |
| Orthotics | | | period of 1 year for adults | |
| | | Children: | Up to a maximum of \$350 per | |
| | | | period of 1 year for children under | |
| | | Adults: | age 18 | |
| | | | Up to a maximum of \$500 per | |
| Stock item footwear and modifications to | | | period of 1 year for adults | |
| orthopaedic shoes | 80% | | Up to a maximum of \$500 per | |
| | | Children: | period of 1 year for children under | |
| | | | age 18 | |
| External breast prosthesis and Surgical | 80% | | | |
| brassieres | | | | |
| External breast prosthesis | | Up to a maximum of \$1,000 per period of 24 months. 2 brassieres per period of 1 year, up to the R&C charges | | |
| | Covered - When required due to a mastectomy, up | | | |
| | to the cost of external prostheses | - | | |
| Surgical brassieres | Covered | | | |
| Hearing aids | 80% | Up to a maximum of \$600 per period of 48 months | | |
| Glucometer | 80% | One monitor per period of 36 months, up to a maximum of \$300 | | |
| CPAP, oxygen, insulin pump, TENS nerve | | | | |
| stimulators. Additional equipment may be | 80% | Up to a lifetime maximum of \$10,000 | | |
| included as stipulated by the insurer | | | | |
| | 200/ | 3 pairs per period of 1 years, up to the R&C charges | | |
| Elastic support stockings | 80% | 3 pairs per period of 1 | Lyears, up to the R&C charges | |
| Travel insurance | | i i i i i i i i i i i i i i i i i i i | | |
| Travel insurance | Covered, 100% reimbursement, no deductible | Up to a lifetime maximum of \$5 000 000 per covered person | | |
| | Not covered | Not applicable | | |

| DENTAL CARE BENEFIT | | | | | |
|-----------------------------------|---|---|----------------------|--|--|
| Deductible | Per single/family coverage type | \$ Single coverage/\$ Per person | \$25 | | |
| | | <pre>\$ Family coverage/\$ Maximum per family</pre> | \$25 | | |
| Benefit termination | 70 or retirement, whichever comes first | | | | |
| Services Types | Reimbursement | Maximum | | | |
| Preventive Services | 80% | \$1,500 per year per person | | | |
| Basic Services | 80% | Combined maximum with preventive care | | | |
| - Restorative services | 80% | Combined maximum with preventive care | | | |
| - Endodontics | 80% | Combined maximum with preventive care | | | |
| - Periodontics | 80% | Combined maximum with preventive care | | | |
| - Maintenance of removal dentures | 80% | Combined maximum with preventive care | | | |
| - Oral surgery | 80% | Combined maximum with preventive care | | | |
| - Other services | 80% | Combined maximum with preventive care | | | |
| Major Restorative Services | Not covered | Not applicable | | | |
| Orthodontics | Not covered | Not applicable | | | |
| Fee guide | | | | | |
| Fee guide year | Current year | | | | |
| Eligible expenses based on | Fee Guide for General Practitioners (std) | | | | |
| Provincial fee guide | Province of treatment | | | | |
| Preventive Services | | | | | |
| Preventive or recall examination | Covered | Once in any 5 months | Once in any 5 months | | |

| | BASIC LIFE BENEFIT | OPTIONAL LIFE BENEFIT | |
|--|---|---|--|
| Amount of insurance | \$25,000 | Multiple(s) of \$10,000 | |
| Maximum without evidence of insurability | Not applicable | Evidence of insurability is required for all amounts unless specified otherwise | |
| Maximum | Not applicable | \$500 000 | |
| Reduction | 50% at age 65 | Not applicable | |
| Benefit termination | 70 or retiremen , whichever comes first | 65 or retirement, whichever comes first | |
| | DEPENDENT LIFE BENEFIT | DEPENDENT OPTIONAL LIFE BENEFIT | |
| Amount of insurance - Spouse | \$5 000 | Multiple(s) of \$10,000 | |
| Maximum - spouse | Do not apply (fixed amount) | \$500 000 | |
| Reduction - spouse | None | Not applicable | |
| Amount of insurance - Child | \$2 500 | Not applicable | |
| Maximum - child | Do not apply (fixed amount) | Not applicable | |
| Benefit termination | 70 or retirement, whichever comes first | 65 or retirement, whichever comes first | |
| | BASIC ACCIDENTAL DEATH & DISMEMBERMENT BENEFIT | | |
| Amount of insurance | Same as employee basic life | | |
| Maximum | Not applicable | | |
| Reduction | 50% at age 65 | | |
| Benefit termination | 70 or retirement, whichever comes first | | |
| | LONG-TERM DISABILITY | | |
| Benefit amount | 66.67% of gross monthly earnings, rounded to the next \$1 | | |
| Maximum benefit | \$4 300 | | |
| Elimination period | 119 calendar day(s) | | |
| Maximum benefit period | 5 years or age 65, whichever comes first | | |
| Benefit termination | Age 65 or retirement, whichever comes first | | |

Note: Please contact our Customer Contact Centre at 1-800-263-1810 for additional information on the above benefits or regarding services or medical supplies not listed here.



Desjardins Insurance refers to Desjardins Financial Security Life Assurance Company.